

Uniform Policy



Bishop Road Primary School

Adopted by: Senior Leadership Team but shared with the Full Governing Body

Adopted: March 2022

Review: March 2023

Aims and Rationale

It is the school policy that all children shall wear the school uniform when attending school or when participating in a school organised event outside normal school hours. The policy for the school uniform is based on the notion that it:

- Promotes a sense of pride in the school;
- Engenders a sense of community and belonging toward the school;
- Is practical and smart;
- Makes children feel equal to their peers in terms of appearance;
- Is regarded as suitable wear for school and is considered as good value for money by parents and carers;
- Is designed with health and safety considerations in mind.

The school uniform policy is an integral part of the school's commitment to equality and inclusion. The governing body believes it allows all pupils to establish a shared Bishop Road identity and to celebrate what they have in common, whilst continuing to be able to exercise their individuality and enjoy their diversity. All children are expected to adhere to the uniform policy.

Compulsory Elements	Optional Elements
Dark purple jumper with school logo, or Sleeveless jumper with school logo, or Cardigan with school logo Note: no other jumpers or hoodies may be worn in place of the school jumper	Purple Gingham Dress (Summer months)
Mid grey: Trousers (no jeans please), or Shorts, or Skirt or Pinafore dress	
White shirt (long or short sleeved) or plain white polo shirt	Polo shirt with school logo
White, black or grey socks Plain black, purple or grey tights no leggings	
Flat, sensible, safe, plain black shoes (trainers or shoes: no Crocs or similar and no visible branding please) Plain black ankle height boots (no calf or full length boots)	Flat sandals in a neutral colour (black/beige/brown/cream/very dark navy blue/purple) with a heel strap during summer months.
PE Kit – From September 2022 Plain white t-shirt Black shorts, tracksuit bottoms, sports leggings or jogging bottoms Trainers appropriate for physical activity Plain black or navy blue jumper and/or a coat for cold/wet weather	Plain purple t-shirt with school logo Bishop Road PE Bag
Any headwear worn for religious or cultural reasons should be plain and of a dark colour	
Coats: hoodies and jumpers are not to be worn as coats	Bishop Road shower proof jacket
	Bishop Road book bag

Best Value Considerations

The school uniform is widely available from various outlets including supermarkets and other shops. The company *Monkhouse* supplies the bespoke jumper/cardigan which is the only compulsory item that can only be purchased from one source. The governing body will make every effort to ensure that these items remain of high quality and available at a reasonable price.

PE Requirements

From September 2021, the following non-bespoke and widely available items are compulsory for PE lessons:

- Plain white t-shirt
- Black shorts, tracksuit bottoms, sports leggings or jogging bottoms.
- Trainers appropriate for physical activity
- Plain black or navy blue jumper and/or a coat for cold/wet weather.

Jewellery, Headwear and Make-up

Children may not wear jewellery to school (except for small studs and watches) other than for religious or cultural reasons. We do not allow headwear to be worn during class time or inside school buildings, except for religious or cultural reasons. Hairclips and hairbands should be plain and non-decorative. No make up to be worn, including nail varnish.

Reasonable Requests for Variation of Uniform

The uniform policy has been adopted with consideration for ethnicity, religion and belief and disability. Requests for variations to the school uniform which are directly related to particular established social, religious or cultural traditions, however, will be considered on an individual basis by the Senior Leadership Team. Legitimate requests for variation under health grounds will also be considered and will require medical evidence.

Role of Parents and Carers

We expect parents and carers to support the school uniform policy. Children should come to school in uniform every day unless there are special circumstances such as dressing-up or charity fund raising days or events. Uniform should be kept clean and in good repair. Please label all children's clothing so that if lost, it may be reunited with its owner. Unlabelled, unclaimed uniform may be considered the property of the school and be donated, sold or otherwise disposed of.

Role of the School

Non-compliance with the school uniform policy should be addressed immediately and by any member of staff in the following way. In the first instance, the class teacher, or alternatively the school office, will talk to the child regarding the explanation for non-compliance and any possible remedial action that might be required. At this stage, a letter will be sent home to parents/carers outlining what clothing item falls outside the policy. Where there is continued failure to comply with the policy, parents or carers will be invited to meet with a member of the Leadership Team to resolve the problem. Exclusion can be considered for persistent and flagrant breach.

Policy Considerations:

The policy has been formulated with consideration of the following documents and guidelines:

1. Department of Education School Uniform: Guidance for governing bodies, school leaders, school staff and local authorities (2013)
2. Section 88 Education and Inspection Act 2006
3. School Admission Code 2012
4. Human Rights Act 1998
5. Equality Act 2010